

# PROS & CONS OF PHASED RETIREMENT

## A PHASED RETIREMENT

ALLOWS YOU TO WIND DOWN YOUR WORK LIFE IN STAGES, BUT IS THAT THE RIGHT PLAN FOR YOU?



HERE'S A HANDY LIST OF PROS AND CONS TO HELP YOU DECIDE.

## PROS

### Extra Income:

Even a small salary can give your savings time to grow and delay when you take Social Security benefits, which means more money in retirement.

### Time to Strategize:

If you aren't sure what you want your life to look like in retirement, you can try different activity and lifestyle options before you commit.

### New Challenges:

Even light work can help you stay mentally, socially, and physically engaged.

### A Flexible Calendar:

Fewer hours at work means more time for vacations and hobbies.

### Benefit Gaps:

Many employers don't offer health coverage for part-time employees. If you don't have Medicare or Tricare, your costs can add up quickly.

### Contribution Cutback:

You may need to work full-time to qualify for employer contributions and matches to retirement accounts like your 401(k).

### Negotiating a Reduced Schedule:

Some workplaces may be concerned your limited hours will place a higher demand on other staff.

## CONS

### Limited Availability:

Though gaining in popularity, few employers offer formal phased retirement plans.

If you want to leave work gradually, you need to plan carefully. **AWM&T** can help by **making a personalized strategy** for your retirement needs.

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